



Georgian Bay  
**Anishinaabek Youth**

**Advisory Circle**  
**Terms of Reference**  
August, 2022

***Eligibility:***

Members of the Georgian Bay Anishinaabek Youth's (GBAY) Advisory circle must be self-identifying Indigenous youth, between the ages of 13-29, with a connection to Mnidoo Gamii, Georgian Bay.

***Purpose:***

- To oversee and guide the Georgian Bay Anishinaabek Youth's (GBAY) organizational and project activities.
- To support networking, capacity building, and relationship building with community partners.
- To create a safe space for relationship building.

***Values:***

- To walk a path of respect and learning that is rooted in the Seven Grandfather / Grandmother teachings: Respect, Bravery, Truth, Humility, Honesty, Love, and Wisdom.
- To uphold anti-racist and equitable values of accessibility and inclusion, recognizing and acknowledging the lived experiences of members.

***Oshkaabewis - Chair / Spokesperson:***

Selected by YAC members at each meeting, and administratively supported by GBB. The role of Oshkaabewis (helper, facilitator) is to open and close the circle, encourage members to introduce themselves, add agenda items for discussion, and if able - to take meeting notes. This role can be appointed to GBAY staff as needed.

***Members:*** Maximum of 6 volunteer Advisory Circle members



Georgian Bay  
**Anishinaabek Youth**

- GBAY Staff
- GBAY Advisory Circle members
- GBB Executive Director and General Manager
- Key support staff of GBB, Invited project partners, community members, and advisors - as needed

**Term:** One year, renewable

**Responsibilities:**

- To review and update GBAY's strategic plan as needed.
- To create and deliver land based learning, Anishinaabek aadziwin, for Indigenous Youth in partnership with Parry Sound High School and other partners.
- To review and align GBAY project plan(s) based on funding contracts, donations, partnership contributions, and community needs.
- To support strategizing annual fundraising (crowdsourcing) and other grant applications to match existing funds.
- To support GBB committees and/or subcommittees as requested.
- To participate in seasonal (4) Advisory Circle meetings.

**Reciprocity:**

- Advisory Circle members will be invited to participate in capacity building opportunities and will be prioritized for program activities and events.
- Advisory Circle members will have exclusive access to the GBAY lending libraries of outdoor gear, equipment, technology.
- Advisory Circle members will be encouraged to identify their role as a GBAY Advisor for member's resumes. Members may utilize GBAY staff as a professional/volunteer reference.



Georgian Bay  
**Anishinaabek Youth**

- GBAY staff will work with members to provide support for their participation in the Advisory Circle. This may include, utilizing tech gear and/or hosting a specific capacity building session for members.

***Meetings:***

Seasonal/quarterly Advisory Circle meetings (4) and monthly email correspondence. Advisory Circle members provide direction on a seasonal/quarterly basis.

Advisory Circle members may be invited to participate in meetings with the Membership Circle and the Georgian Bay Mnídoo Gamii Biosphere's Cultural Advisory Circle.

***Safe Spaces for All:***

"While this can be hard work it is also heart work." In situations where members are seen to not be upholding values and/or responsibilities, they will openly be asked to honor GBAY values. The Circle may suggest next steps in situations that cannot be resolved.

***Record Keeping and Reporting***

- Meeting notes will be available to members within two weeks of the meeting.
- Advisory Circle members will receive the minutes and agendas via email.
- All documents, including notes and agendas, will be stored in a shared Google Drive folder for members exclusive use.



Georgian Bay  
**Anishinaabek Youth**

**Membership Circle  
Terms of Reference**  
August, 2022

***Eligibility:***

Members of the Georgian Bay Anishinaabek Youth's (GBAY) Advisory circle must be self-identifying Indigenous youth, between the ages of 13-29, with a connection to Mnidoo Gamii, Georgian Bay.

***Purpose:***

- To oversee and advise Georgian Bay Anishinaabek Youth's (GBAY) organizational and project activities.
- To support networking, capacity building, and relationship building with community partners.
- To create a safe space for relationship building.

***Values:***

- To walk a path of respect and learning that is rooted in the Seven Grandfather / Grandmother teachings: Respect, Bravery, Truth, Humility, Honesty, Love, and Wisdom.
- To uphold anti-racist and equitable values of accessibility and inclusion, recognizing and acknowledging the lived experiences of members.

***Oshkaabewis - Chair / Spokesperson:***

GBAY staff will host and facilitate meetings. Members of the Advisory Circle will be invited to attend and support the facilitation of meetings.

***Members:*** Minimum of 4 and maximum of 20 volunteer Membership Circle members

- GBAY Staff



Georgian Bay  
**Anishinaabek Youth**

- GBAY Advisory Circle member - as needed
- GBB Executive Director and General Manager
- Key support staff of GBBR, Invited project partners, community members, and advisors - as needed

**Term:** One year, renewable

**Responsibilities:**

- To advise and provide insight on community needs and future projects, activities, and/or opportunities.
- To support GBAY projects, activities, workshops, events, and/or other opportunities.
- To support GBAY's outreach and networking activities.
- To participate in a minimum of one (1) GBAY program, activity and/or event annually.

**Reciprocity:**

- The membership circle will be invited to participate in GBAY projects, programs, events, and activities.
- The membership circle will be encouraged to identify their role as an ambassador of GBAY for individuals' resumes. Members may utilize GBAY staff as a professional/volunteer reference.

**Meetings:**

Seasonal meetings (4) followed by email correspondence (i.e. newsletter) on GBAY updates and needs of the Membership circle.



Georgian Bay  
**Anishinaabek Youth**

***Safe Spaces for All:***

“While this can be hard work it is also heart work.” In situations where members are seen to not be upholding values and/or responsibilities, they will openly be asked to honor GBAY values. The Circle may suggest next steps in situations that cannot be resolved.

***Record Keeping and Reporting***

- Meeting notes will be available to members within two weeks of the meeting.
- Advisory Circle members will receive the minutes and agendas via email.
- All documents, including notes and agendas, will be stored in a shared Google Drive folder for members exclusive use.